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Winnie Tam, Senior Counsel, is Head of Chambers of Des Voeux Chambers, Hong Kong, and formerly Chairman of the Hong Kong Bar (2015-2017). She is admitted to the Bar of England and Wales, and as solicitor and advocate of Singapore, and holds a license to practice in the Greater Bay Area of China. Winnie has been serving as a Recorder of the Court of First Instance HKSAR, hearing general civil and commercial matters as a part-time High Court Judge. She is a member of the Law Reform Commission, a member of the Hong Kong SAR Chief Executive's Council of Advisers, and Chairman of the Communications Authority.

Winnie has been widely recognized as a leading silk in intellectual property but has in recent years developed a keen interest in international arbitration. Within the last 7 years she has been appointed as presiding arbitrator or co-arbitrator in over 30 arbitrations under HKIAC, ICC, UNCITRAL, AAA-ICDR, CIETAC and SCIA rules. The disputes handled by her span a diverse range including private equity, mergers and acquisition, corporate finance, IP licensing, manufacturing and supply, innovation and technology, trademarks and patents, telecommunication, competition, international sales, software and game licensing, and employment and breach of confidence. She is a member of various panels of arbitrators in the region, and is adept to conduct proceedings both in English and in Mandarin Chinese.

Winnie was formerly Co-Chair of the Forum for Barristers and Advocates of the IBA, Co-chair of Women-In-Arbitration (WIA) of HKIAC, and member of HKIAC's Appointments Committee, She currently serves as the Chairman of Women Business Lawyers Committee of IPBA, Hong Kong representative and member of the ICC Arbitration Commission, committee member of the Asia Pacific Forum and China Working Group of IBA, and as a member of the ICCA 2024 Host Committee.