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Penny is Counsel in the Singapore office of Three Crowns LLP, the world's first global specialist arbitration firm, having relocated from the firm's London office last year. Penny has over a decade of experience in international commercial arbitration focused on energy-related disputes, including disputes relating to long-term oil and gas agreements (including environmental, abandonment and decommissioning, and cost recovery issues), renewable energy, licensing, and intellectual property. Penny was named a "Rising Star" in International Arbitration in The Legal 500 UK in 2021 and 2022. Penny is admitted to practice in England and Wales and Victoria, Australia.