



WOMEN IN LEADERSHIP WEBINAR: RETAINING TALENT DURING THE GREAT RESIGNATION

We are living in a disruptive time with legal organisations tackling many challenges including hybrid working; digital transformation; increasing market competition; and now the prospect of ‘the great resignation’, that is already having a significant business impact on the legal profession in some countries. The IBA released its ‘Young Lawyers’ Report’ in January 2022 following its global survey of 3000 young lawyers. This reveals that a significant number of young lawyers are thinking of leaving their current jobs, with 1 in 5 young lawyers also thinking of leaving the profession entirely.

This session will briefly discuss the key findings of the IBA report and explore how to attract and retain the best talent whilst maintaining a strong focus on running a cost-effective business.

We will explore practical actions that leaders in the profession can take to better understand and meet changing employee expectations, around issues such as flexibility, well-being, and career growth and development. This will also include considering new ways of working to help legal organisations achieve their business objectives.

Join Olivia Kung and Daljit Singh for an engaging and interactive discussion, with an opportunity for you to provide your thoughts and suggestions on potential solutions.

Date:

16 March 2022

Time:

3pm – 4pm AEST
(12pm Hong Kong time)

Cost:

Free

Delivery:

Webinar

Facilitators:

Olivia Kung and Daljit Singh

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FACILITATORS



OLIVIA KUNG

Olivia is one of the founder partners of Wellington Legal. She is a dual-qualified solicitor who has worked in the UK and Hong Kong. Her practice focuses on contentious work. She is a Fellow member of Hong Kong Institute of Arbitrators and has acted as counsel in arbitration. In September 2020, she was appointed as an Arbitrator of Guangzhou Arbitration Commission. Olivia was a contributing author for LexisNexis Advance Practical Guidance and editor for Wolters Kluwer's PrimeLaw Hong Kong Tort Cases.

Olivia has been an Adjunct Professor of Beijing Normal University since 2018. She is also the Chair of the Women Business Lawyers Committee of the Inter Pacific Bar Association ("IPBA"). Olivia sits on several committees of the Law Society of Hong Kong and she has been an external advisor for the CPCE Committee of the Hong Kong Polytechnic University and distinguished mentor of Chinese University of Hong Kong since 2021.



DALJIT SINGH

Daljit Singh is the Principal of Transforming Talent, a consultancy focused on optimising the development and performance of the workforce, teams and leadership of professional services firms. He is also a Teaching Fellow at the College of Law where he teaches two subjects in the Master of Legal Business – Workforce of the Future and Leadership.

Daljit specializes in talent management and leadership development and has held senior roles with KPMG and Baker McKenzie. These included Director of Professional Development and General Manager of Human Resources at KPMG Australia, and global roles as Director of Talent Management and Director of Leadership Development at Baker McKenzie.

Daljit is a regular contributor to the Australasian Law Management Journal, and member of the Board of Advice of the University of Sydney Business School. He holds Masters degrees in Economics, Education and an MBA, with a HR specialisation.