



Susan Munro

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Areas of Practice

- FCPA/Anti-Corruption
- International Arbitration
- Independent & Internal Investigations
- Anti-Money Laundering
- Corporate
- Insurance & Reinsurance

Languages

- Mandarin Chinese
- Cantonese
- French
- Spanish

Education

- B.A., University of London, School of Oriental & African Studies, *Honors*, Chinese
- LL.B., Manchester Metropolitan University, *Honors*

Admitted

- Solicitor, Supreme Court of England and Wales
- Registered Foreign Lawyer, Beijing, People's Republic of China
- Barrister (non-practicing), Hong Kong SAR

Susan Munro is head of the firm's Beijing office. She has advised financial institutions, multinational companies and investment funds on China-related regulatory, investment and disputes matters for more than 20 years.

Ms. Munro has conducted numerous US Foreign Corrupt Practices Act and US SEC investigations in China and throughout Southeast Asia. She is one of the few experienced fully bilingual investigators based in China and regularly assists clients with development and implementation of anti-corruption compliance policies and programs and risk assessments. Ms. Munro also has extensive experience in advising on employment-related matters arising in the course of sensitive reviews and investigations. In related practices, she also advises on cybersecurity risks in China, AML and trade compliance matters.

Ms. Munro has been active in Hong Kong and China-related arbitrations for several years and has represented clients in disputes before various international arbitration commissions. She regularly advises clients involved in cross-border litigation involving Hong Kong, China, the UK, the US, and other jurisdictions. Ms. Munro also regularly assists clients with China market entry and exit strategies, mergers and acquisitions and strategic investments, and has extensive experience in the Chinese chemicals, pharmaceuticals and medical devices, energy, semiconductor, food, apparel and software industries, as well as the financial services sector.

Ms. Munro was educated in England and Hong Kong. After graduating in London, she pursued post-graduate studies at Fudan University in Shanghai as a British Council Scholar and is fluent in Putonghua (Mandarin). She trained at the Inns of Court School of Law, London, and was called to the Bar of England & Wales and to the Bar of the Hong Kong SAR, where she practiced as a barrister in the Hong Kong courts. Before joining Steptoe, Susan worked for a large US law firm in Shanghai for ten years. She is admitted as a solicitor in England & Wales and is licensed by the PRC Ministry of Justice as a Registered Foreign Lawyer.

News & Publications

- Steptoe Receives 15 Practice, 29 Individual Mentions in Chambers Global 2018, February 15, 2018

Susan Munro

- Chambers Asia-Pacific 2018 Recognizes Steptoe Practices and Lawyers, December 7, 2017
- OFAC 缩短俄罗斯金融与能源业的新债务期限 - OFAC Shortens New Debt Maturity Periods, September 29, 2017
- Steptoe Named to *Global Arbitration Review* 100, May 25, 2017
- Steptoe Receives 14 Practice, 30 Individual Mentions in *Chambers Global 2017*, March 16, 2017
- *Chambers Asia-Pacific* 2017 Recognizes Steptoe Practices and Lawyers, January 17, 2017
- *Global Investigations Review* Quotes Susan Munro on Yates Memo, October 19, 2016
- Reinsurance Update, October 11, 2016
- 美国金融犯罪执法网络局（FinCEN）出台的反洗钱新规, May 30, 2016

Events

- The UNCITRAL Model Law and the New York Convention across the OBOR: Enablers of Rule-based Trade? at the 2018 Asia-Pacific International Arbitration Forum organized by the Shanghai International Arbitration Commission, March 20, 2018
- The Economist Corporate Network Quarterly Forecast, Trade Channels or Trade Wars? Shanghai, March 1, 2018
- US China Business Council Anti-Bribery Compliance Management Program, Shanghai, February 1, 2018
- Third Party Risk Management in China, ACI China Forum, Shanghai, January 22, 2018
- BREXIT: How Will the UK's Departure From the EU Impact the China/UK Trade and Investment Relationship? The British Chamber of Commerce Shanghai, January 11, 2018
- How to Incorporate China Anti-Unfair Competition Amendment into Your Compliance Programme, Key Requirements to Meet Expectations for an Adequate Programme, ACI's 10th China Forum on Anti-Corruption, Shanghai, June 14, 2017
- The Foreign Corrupt Practices Act and International Anti-Corruption Developments 2017, Practising Law Institute, New York, April 25, 2017
- Compliance: Adapting to Uncertainty, AmCham China 2017 White Paper Launch & Government Affairs Annual Conference, Beijing, April 18, 2017
- "Clean" Trade – Anti-Bribery and Corruption Risk and the International Supply Chain, Inter-Pacific Bar Association, Auckland, April 8, 2017

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- Anti-Bribery Enforcement: Handling Whistleblower Claims Effectively, 2017 AmCham Compliance Committee Kick-Off Event, Beijing, March 31, 2017
- How to Deal with Employees and Their Rights During Investigations, GIR Live Hong Kong, October 19, 2016
- How to Navigate Bribery Risks in Project Bidding and Public Procurement, ACI's China Forum on Anti-Corruption, Shanghai, June 15, 2016
- Reputation Management and Corporate Governance in China, 2016 APCAC Business Conference, April 15, 2016
- Enforcement of Arbitral Awards and Court Judgments, Resolving Disputes with Companies from Asia, January 22, 2016
- Co-Chair, ACI's Benchmarking Forum on Strategies and Innovations for Anti-Compliance Programs in China, January 15, 2016

Noteworthy

- *Chambers Asia-Pacific*, Corporate Investigations/Anti-Corruption: China (2012-2017)
- *Chambers Global*, Corporate Investigations/Anti-Corruption: China (2015-2018)
- *China Law & Practice*, Lawyer of the Year: Regulatory & Compliance (2015)
- *Chambers Global*, Dispute Resolution: China (2012-2014)

Professional Affiliations

- Member, Chartered Institute of Arbitrators
- Arbitrator, Shanghai Arbitration Commission
- Member, ICC
- Member, ICC Court of Arbitration Commission on Belt and Road Initiative
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